

FINANCE COMMITTEE RECOMMENDATION May 14, 2021

As mentioned in the Director's Report, Lynnell Eash has been assigned to temporarily manage the Algansee Branch in addition to her duties at Bronson. Lynnell voluntarily accepted this assignment at her current rate of pay, but with your support I would still like to recognize her extra work requirements monetarily.

Since Lynnell will still have the Bronson Branch as her primary focus, she will not be present at the Algansee Branch as much as Jan was. To keep the library open to the public its advertised hours and provide time for Lynnell and clerk Linda Pickford to overlap, I am also requesting that we increase the budgeted hours for our clerk, from 19 to 23.

The Finance Committee discussed this over email and recommended the following changes for the duration of this temporary assignment: Providing Lynnell with an additional lump sum of \$500 each month, to be added at the end of the month, and increasing the Linda's budgeted hours to 23 hours each week.

Taking into account the fact that we would not be filling the vacant manager position at this time, the above increases would still see an overall decrease in personnel expenses for the remainder of the year of at least \$16,000.

The Personnel Committee was also in favor of increasing the hours for the clerk and additional compensation for Lynnell, although their discussed amount for Lynnell was lower than what the Finance Committee ultimately recommended.

Thank you for considering this request,

John Rucker